

# Comparisons of Job Characteristics

**Focus Occupation:** General and Operations Managers (11-1021)

**Associated Occupation:** Management Analysts (13-1111)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 85

**Focus Occupation:** General and Operations Managers (11-1021)

**Associated Occupation:** Management Analysts (13-1111)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	19.6	16.4	<	Expanded education and/or training may be required
Administration and Management	8.4	16.2	17.3	0	Current knowledge level may be sufficient
Personnel and Human Resources	5.6	14.2	15.2	0	Current knowledge level may be sufficient
Clerical	7.3	13.8	12.0	<	Expanded education and/or training may be required
Sales and Marketing	5.2	10.9	10.5	0	Current knowledge level may be sufficient
Economics and Accounting	4.4	9.0	13.0	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 87

**Focus Occupation:** General and Operations Managers (11-1021)

**Associated Occupation:** Management Analysts (13-1111)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Judgment and Decision Making	9.4	12.5	10.8	<	A higher skill level may be required
Complex Problem Solving	9.1	12.3	10.8	<	A higher skill level may be required
Monitoring	9.9	12.0	12.5	0	Current skill level may be sufficient
Systems Analysis	6.5	11.4	9.4	<	A higher skill level may be required
Systems Evaluation	6.4	11.4	9.2	<	A higher skill level may be required
Operations Analysis	5.0	11.3	10.1	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 94			
Focus Occupation: General and Operations Managers (11-1021) Associated Occupation: Management Analysts (13-1111)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	16.2	13.6	<	Some improvement in abilities may be required
Oral Comprehension	12.5	15.9	13.9	<	Some improvement in abilities may be required
Written Comprehension	11.0	15.4	13.2	<	Some improvement in abilities may be required
Written Expression	9.8	15.0	13.2	<	Some improvement in abilities may be required
Inductive Reasoning	10.2	14.7	10.2	<<	Extensive improvement in abilities may be required
Deductive Reasoning	10.6	14.2	11.8	<	Some improvement in abilities may be required
Information Ordering	9.9	12.2	10.8	<	Some improvement in abilities may be required
Fluency of Ideas	7.6	10.1	9.8	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 65
<b>Focus Occupation: General and Operations Managers (11-1021)</b> <b>Associated Occupation: Management Analysts (13-1111)</b>		
Work Activities	Exclusivity of Activity	
Analyze operational or management reports or records	62	
Analyze organizational operating practices or procedures	70	
Develop policies, procedures, methods, or standards	21	
Use interviewing procedures	23	
Use inventory control procedures	70	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 87

**Focus Occupation: General and Operations Managers (11-1021)**  
**Associated Occupation: Management Analysts (13-1111)**

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.